


# VACANCY NOTICE

FILE#10564

CS-376  
REV(11/01)

FOR OPPORTUNITIES IN RHODE ISLAND STATE GOVERNMENT

Description of Position	<b>Highway Maintenance</b>	
	TITLE OF POSITION: <b>Superintendent (Roads)</b>	CLASSIFICATION CODE: <b>02232301</b>
	SALARY RANGE: <b>(02925A)\$34769-40252</b>	REFERENCE POSITION NO.: <b>5331-10000-2468</b>
	Department or Agency Name <b>Transportation</b>	
	Division/Section/Unit <b>Highway &amp; Bridge Maintenance</b>	
	Assignment(s) / Comments <b>40HR WWK</b>	
	Shift and Days: <b>M-F</b>	Job Location: <b>East Providence Facility</b>
	Restrictions/Limitations:	
	Position Covered By Collective Bargaining Union Agreement Yes <b>X</b> No	
	Name of Bargaining Unit Union: <b>LIUNA Local 1033 (EE#3326)</b>	
	There is* <b>X</b> is not a Civil Service List for this position <b>See A/B or Both for Specific Instructions</b>	
	* If a list, only laterals (employees with the same title) or individuals certified by OPA may be appointed to this position. <b>R.I. Residency Required</b>	
General Information to Candidate	<b>INSTRUCTIONS:</b>	
	<b>A. STATE EMPLOYEE LATERAL BIDDER:</b> Bids are now being accepted for the position's indicated. If you are currently in this classification and wish to bid, please complete fully the CS-14 Application Form; and RIEEO 378 Affirmative Action Card. Remember to include, either <u>on the application</u> or <u>within a cover letter</u> , both the File Position Title and Number.	
	<b>Most Important</b> - Please include the following information: <ul style="list-style-type: none"> <li>The title of the position for which you are applying</li> <li>Title of your present position and date you entered it</li> <li>Date you entered State service</li> <li>Name of department where you are currently employed</li> <li>Your business telephone number</li> <li>Present Union Affiliations</li> </ul> <b>*** In certain agencies, bargaining union applicants will receive preferential consideration according to contract.</b>	
	<b>B. NON INCUMBENT/NON STATE EMPLOYEE APPLICANT:</b> If indicated above that <u>no civil service</u> list exists for this position, you need not be in the class of position, or be in State service to apply. All information requested on the application form must be furnished. The information you give will be used by the agency Personnel Office to determine your qualifications. If an item does not apply to you, or if there is no information to be given, write in the letters "N.A." for Not Applicable. If you fail to answer all the questions on the application form, you may delay consideration of your application.	
	<b>C. AMERICANS WITH DISABILITIES ACT (ADA) PROVISIONS:</b>	
	<ul style="list-style-type: none"> <li><b>Reasonable Accommodations:</b> If an applicant is unable to perform any essential job functions because of his/her disability but can achieve the required results by means of a REASONABLE ACCOMMODATION, then the individual shall not be considered unqualified for the position.</li> </ul>	
	<ul style="list-style-type: none"> <li><b>Medical Information:</b> Any medical exams required for this position will be performed after a conditional offer of employment has been made in accordance with the Rules/Regulations of the Americans with Disabilities Act (ADA).</li> </ul>	
Statement of Duties	<b>DUTIES / RESPONSIBILITIES:</b>	
	To plan, direct and be responsible for the work of a staff engaged in a highway maintenance program. In an assigned sub-state, district, to be responsible for all maintenance assignments such as road patching and oiling road cracks, cleaning and repairing drains, installing new drainage features, removing snow and sanding ice; to inspect, frequently, all state roads in an assigned area noting repair and maintenance work that must be done on road surfaces, shoulders, drainage systems, guardrails or other roadway features; to contact property owners regarding requests or protests entered by them in regard to drainage improvements, curbing removal or other road maintenance problems affecting adjacent landowners, and to make reports thereon to a superior. To do related work as required.	
Minimum Education & Experience	<b>EDUCATION / EXPERIENCE / SPECIAL REQUIREMENTS:</b>	
	(A class specification describing the duties of the position and the minimum qualifications will be furnished upon request.) <b>Education:</b> Such as may have been gained through: graduation from a community college; and <b>Experience:</b> Such as may have been gained through: considerable employment in a responsible supervisory capacity in a highway maintenance program as indicated by the title in the class. <b>Or</b> , any combination of education and experience that shall be substantially equivalent to the above education and experience.	
Where to Apply	Apply within the application period as shown on this announcement. <b>NOTE:</b> Some State union contracts allow a 3 day grace period for receipt of CS-14 application or bid. This Office does not assume responsibility for applications sent through the mail. <b>SEND RESUME or CS-14 Application to:</b>	
	<div> RIDOT/Office Of Human Resources Two Capitol Hill, Room 214 Providence, RI 02903-1124 </div> <div> Telephone #: 222-2572 TTY/TDD #: 222-4971 (Telecommunication Device for the Deaf) </div> 	

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